DEPARTMENT OF ECONOMIC DEVELOPMENT

MLC Title 1.3 Training and Qualifications

This MLN provides guidance on compliance with Isle of Man (IOM) Regulations which give effect to MLC 2006 Title 1.3. Implementation of these guidelines will be taken as evidence of compliance with the Isle of Man Regulations.

The guidelines do not preclude the shipowner from demonstrating an equivalent or higher standard as an “alternative method” of evidence of compliance.

Documents referred to in this notice:
Maritime Labour Convention 2006;
The Merchant Shipping (Manning and STCW) Regulations 2014 (SD2014/0238);
Merchant Shipping (Manning and Training) Regulations 1996 (SD723/96);
Merchant Shipping (ISM Code) Regulations 1998 (SD421/98);
MSN 050 IOM Regulations implementing the STCW Manila Amendments;
MSN 051 IOM Endorsement Application Process;
MSN 052 Minimum Safe Manning Requirements; and
MSN 054 Isle of Man LY3 National Annex.
Most regulations and notices are available on the Isle of Man Government website: www.iomshipregistry.com or by contacting marine.survey@gov.im

Training and qualifications

1. MLC Regulation 1.3 requires that seafarers are trained or qualified to carry out their duties on board a ship. This requirement forms two parts, the first of which is that seafarers shall not work on a ship unless they are trained or certified as competent or otherwise qualified to perform their duties. The Isle of Man (IOM) has the following requirements in place in order to fulfil this part of the MLC regulation -

   a. The Merchant Shipping (Manning and STCW) Regulations 2014 implements the STCW Convention up to and including the Manila amendments and the minimum safe manning requirements for IOM registered vessels. Further information on these Regulations is available in the following Manx Shipping Notices:

      • MSN 050 IOM Regulations implementing the STCW Manila Amendments;
• MSN 051 IOM Endorsement Application Process; and
• MSN 052 Minimum Safe Manning Requirements.

b. For vessels subject to the International Safety Management Code (ISM Code) the IOM Merchant Shipping Regulations 1998 apply which include Section 6 of the ISM Code, Resources and Personnel;

c. For seafarers working on commercial yachts the IOM accepts qualifications that meet either the full requirements of the STCW Convention or the systems introduced by the Maritime Coastguard Agency for yachts. Further guidance is stated in MSN 054 which contains the Isle of Man LY3 National Annex;

d. The requirement for type rating certification on high speed craft and the number of persons trained in survival craft on passenger ships is stated in the Merchant Shipping (Manning and Training) Regulations 1996.

**Familiarisation training**

2. The second requirement of MLC regulation 1.3 is that seafarers shall not be permitted to work on a ship unless they have successfully completed training for personal safety on board ship. In order to meet this obligation the IOM requires all seafarers to receive familiarisation training before they take up their duties on board the vessel. This training shall be sufficient to ensure that each person is competent to:

a. communicate with other persons on board on elementary safety matters and understand safety information symbols, signs and alarm signals;

b. know what to do if:
   i. a person falls overboard;
   ii. fire or smoke is detected; and
   iii. the fire or abandon ship alarm is sounded;

c. identify muster and embarkation stations and emergency escape routes;

d. locate and don lifejackets;

e. raise the alarm and have basic knowledge of the use of portable fire extinguishers;

f. take immediate action upon encountering an accident or other medical emergency before seeking further medical assistance on board; and

g. close and open the fire, weather-tight and watertight doors fitted in the particular ship other than those for hull openings.